Housekeeping

Equal Opportunities

Statement of Intent

At our place, we like to make sure we are all treated the same so everyone feels at home. This policy at Toucan covers all aspects of employment, from vacancy advertising, selection recruitment, training, appraisals and development of staff. The only consideration must be that the individual meets, or is likely to meet the requirements of the position.

The requirements being met, the Company undertakes that no employee will be discriminated against on the basis of their sex, race, colour, and ethnic origin. Or any nationality (within current legislation), disability, marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

We are committed to provide a working and social environment in which the rights and dignity of all its members of staff are respected. It therefore means that all employees of Toucan have the right to work in an environment free from discrimination, prejudice and any form of harassment.

Toucan is committed to a programme of action to ensure that its policy is implemented and monitored at an organisational and individual level.

The Company Secretary is responsible for the effective operation of the Company's Equal Opportunities Policy.

Signed for and on behalf of Toucan Sales Promotion Limited

Ms Samantha Lepore
Company Secretary